

Manning Out of School Care Delivery of Service Guidelines

Guiding Children's Behavior

All children will be respected for their uniqueness, development stages, and cultural experiences. With that in mind, behaviors will be dealt with on an individual basis. The following methods of guidance may be used

- **Redirection:** Guiding a child into acceptable options when engaged in an unacceptable activity.
- **Logical and Natural Consequences:** Endeavoring to make the child aware of results of their actions.
- **Limit Setting:** Developing boundaries for the children.
- **Modeling:** Demonstrating appropriate ways of interacting.
- **Positive Reinforcement:** Emphasizing and focusing on positive behavior.
- **Providing Choices:** Outlining appropriate choices for children to make.
- **Anticipating Trouble:** Planning and preparing the environment.
- **Reflection Time:** Removing the child from a situation that is distressing them for a short period of time. This is a short cooling off period. This method is used only after other methods have been applied re-directing, offering choices, and stating our expectations at each child's level of understanding. This will decrease inappropriate behavior and encourage self control and self awareness.

Under no circumstances will corporal punishment be used for behavior management.

Under no circumstances will the Out of School Care Staff

- Use corporal punishment for behavior management
- inflict or cause to be inflicted any form of physical punishment, verbal or physical degradation or emotional deprivation
- deny or threaten to deny any basic necessity
- use or permit the use of any form of physical restraint confinement or isolation

Our Staff, will role model appropriate behaviors, become active listening partners, and allow the children to express their feelings. Children will be encouraged to try and solve their own conflicts, staff will provide direction where needed.

Parents or guardians will always be advised of any behavior concerns regarding their child. Staff and families will work together to support the children in developing effective conflict resolution skills.

Staff and parents will be made aware of the policy during their orientation to the program.

The Out of School Care Staff will ensure that:

- The child discipline methods utilized in the program are communicated to parents, staff and children where developmentally appropriate
- Any child disciplinary action taken is reasonable in the circumstance